Saskatchewan
Health & Safety Leadership Charter
June 9, 2016
Saskatchewan Health & Safety Leadership Charter

This charter is intended to support the continuous improvement of healthy and safe workplaces. It is founded on the principle that the effective management of health, safety and wellness is essential to the operation of a successful business. Participation in this charter is a visible commitment from business leaders to actively participate within a learning community that provides and receives best practices for the enhancement of employee physical, social and mental well-being. The benefits will be realized as this learning is integrated and applied into organizational business strategies, systems and processes.

By signing this charter, leaders commit their support to the following:

- To subscribe to the principle that nothing is more important than the health, safety and well-being of employees, contractors, clients, customers, visitors and, if and whenever possible, the surrounding community.
- To integrate health and safety into business strategies, processes and performance measures, and to recognize that good health and safety performance supports good business results.
- To effectively manage health and safety risks by eliminating, minimizing or controlling hazards.
- To strive for continuous health and safety improvement and to provide the leadership and internal capacity to make this happen.
- To provide an environment that enables all employees to participate and work collaboratively in developing, promoting and improving health and safety at work.
- To extend health and safety efforts, if and whenever possible, beyond the workplace, recognizing and supporting related initiatives within the community.
- To participate within a health and safety leadership learning community by providing and receiving information and best practices, with the goal of continuously improving health and safety strategies, programming and performance.
7th Annual Saskatchewan Health & Safety Leadership Charter
Thursday, June 9, 2016, Queensbury Convention Centre, Regina

Agenda
8:00-8:30 a.m. Registration
8:30 a.m. Welcome: Paul Martin
Welcome: Earl Cameron, Safe Saskatchewan President
Opening Remarks: Gord Moker, CEO Safe Saskatchewan
Centre for Management Development, University of Regina, Safety Climate
Benchmarking Reports: Gord Moker and Kevin Mooney, Director Employee Health & Safety, Saskatchewan Liquor and Gaming Authority
Overview of Charter Signatory Injury Rates: Peter Federko, CEO, Saskatchewan Workers’ Compensation Board
9:00 a.m. Keynote: Felipe Fuentes, Global Vice President for Environment, Health & Safety, Finning International
9:40-10:00 a.m. Networking Break
10:00 a.m. Mission: Zero Awards Video: Finalist Profiles
10:15 a.m. Panel Discussion
Moderator: Paul Martin
Panelists: Beth Vachon, CEO, Cypress Health Region
Malcolm Eaton, Mayor, City of Humboldt
Grant Beck, President & CEO, Graham Group Ltd.
11:15 am New Charter Signatory Welcome and Signing
11:30 am Mission: Zero Award Winner Presentation
11:45 am Group Photo
Noon Executive Buffet, Networking and Individual Pictures
1:30 pm Adjourn
Emcee and Panel Discussion Moderator:

**Paul Martin**

Born and raised in southern Saskatchewan, his work has been seen and heard in the province’s media since the early ’70s. Specializing in the coverage of the business and political scenes, his career has spanned radio, television, print, and electronic media. He and his wife are partners in Martin Charlton Communications, a public relations firm providing services to a variety of public and private clients across Western Canada. 

Paul’s journalism career has taken him around the world, giving him a unique perspective on the role of Saskatchewan and Canada on the global scene. In recent years he has increasingly directed his attention to CEO and Executive development, working with several dozen leaders in the provincial business community to sharpen their skills. 

An active member of the Saskatchewan business community, he is a former board chair of the Regina Regional Economic Development Authority and sits on several corporate boards.

Keynote Speaker:

**Felipe Fuentes**

Felipe Fuentes is responsible for the development, implementation and governance of the environment, health and safety strategy for both Finning International Inc. and Finning Canada. Felipe joined Finning on January 4, 2016 as Global Vice President for Environment, Health & Safety. He has considerable operational experience and a strong record of achievement in the leadership, implementation and management of environment, health and safety systems in international organizations — primarily in South America, the Caribbean and Africa. He joined Finning from Barrick Gold Corporation, the world’s largest gold mining company, where he was most recently corporate safety director with responsibility for health and safety at global sites. Prior to Barrick, Felipe spent 17 years at Royal Dutch Shell Group where he served in a variety of progressively senior roles in operations and EH&S.
Charter Panel Members:

Beth Vachon
Beth Vachon has served as the CEO of Cypress Health Region since April 2010. Prior to her CEO appointment, she served in a variety of leadership positions within Cypress Health Region and the Swift Current Health District, including as a member of the senior leadership team and as the executive director of Community Health Services.

She has been employed in health care for more than 30 years as a registered psychiatric nurse and manager. She is an advocate for building effective community partnerships and engaging health providers in the provision of a patient-first health environment.

Grant Beck
Throughout his 38-plus-year construction career, Grant Beck has worked tirelessly to promote initiatives that he believes are important in the advancement of the construction industry.

Born and raised in Saskatchewan, Grant embodies the ‘prairie culture’ of hard work, perseverance and deep-rooted values—evident in his ascension to the top in every position he has held in the construction field. From labourer, to project manager, to President & CEO, Grant has consistently maintained a high level of integrity in every position, at every step of his career. With broad operational experience in civil industrial, multi-unit, institutional and social infrastructure, he has successfully completed projects across Canada.

Grant is a Professional Engineer with a Bachelor of Science in Civil Engineering from the University of Saskatchewan. Grant is a member of the Construction Industry Round Table (CIRT), Association of Professional Engineers and Geoscientist of Alberta (APEGA), and a Board Member for Graham Group Ltd.

Malcolm Eaton
Malcolm is currently serving his third term as Mayor of Humboldt. He was first elected to Humboldt City Council in 2003 and became the Mayor in 2006.

Malcolm is a graduate of the University of Regina where he completed a Bachelor of Education degree and a Post Graduate Diploma in Educational Administration. He retired in 2006 after a thirty-four year career as a teacher and school principal.

As Mayor of Humboldt, Malcolm is committed to working closely with citizens in the city and surrounding communities. The region has significant manufacturing, mining and agricultural sectors. Humboldt serves as the hub of the region and is the major service center.

Malcolm is currently a member of the Saskatoon Health Region Authority Board; the Federation of Canadian Municipalities Board; Chair of the Saskatchewan City Mayor’s Caucus and Vice President for Cities for the Saskatchewan Urban Municipalities Association.
Welcome from the President

This is my first year serving as co-host of the Health & Safety Charter signatories’ event. It is both humbling and an honour to connect with so many of our province’s business and community leaders — people who are passionate about safety.

We come together today in fellowship with a single goal in mind: to make an injury-free Saskatchewan. We have all, unfortunately, heard too many times that our province has among the worst safety records in the country. On a daily basis, lives are needlessly lost or ruined all across Saskatchewan due to incidents that could have been prevented — if only safety had been top-of-mind. Simply put — status quo is not acceptable; and as our province’s leaders, we need to drive home that point.

The good news is that Saskatchewan’s leaders have stepped up and are making significant contributions every day to raising health and safety awareness both in and out of the workplace. Through this steady, persistent effort, we are turning the tide. Bit by bit, we are changing the culture, changing behaviour and making positive progress in making Saskatchewan a safer community.

This is truly heroic work. Those of you who have signed or are about to sign the Charter can feel justifiably proud of your contributions towards saving literally hundreds — perhaps thousands — of lives on this journey.

Today we celebrate these efforts and successes, and we also take time to reflect on the challenges ahead. These are challenges which we have proven we can overcome together — and I encourage you to keep your commitment strong, to build a safer Saskatchewan.

Thank you for joining us.

Earl G. Cameron
President
Safe Saskatchewan Inc.
Greetings from the CEO

Welcome, Charter signatories and guests! It is our pleasure and honour to have you as our partners at this annual gathering that is a validation that we are changing and saving lives.

This event brings together business, government, union and community leaders from across the province. We have gathered together to confirm our support for a single shared belief: that the only acceptable number of injuries in our great province is ZERO.

We are still a long way from zero but we have made progress. That growth has come in large measure due to the support of public champions like those who will today be stepping up to sign the Saskatchewan Health & Safety Leadership Charter for the first time.

Often in the face of vast society-wide challenges we are tempted to think that one person cannot make a difference. The Charter has proven that notion wrong. Each and every one of you here today is making a difference. Together, we are changing Saskatchewan’s safety culture for the better. We are saving lives and preventing countless hours of pain and suffering. Your leadership and dedication are making a difference.

As we move forward in the year ahead with renewed energy, I encourage you all to act as ambassadors of the Charter and Mission:Zero with your employees, your colleagues, your communities and your friends and family.

Thank you for joining us today and for your support.

Gord Moker
CEO
Safe Saskatchewan Inc.
2016 Saskatchewan Health & Safety Leadership Charter Signatories

Aggressive Drilling Ltd.
Assiniboia and District Chamber of Commerce
Auto Electric Service
Brad’s Towing Ltd.
CEL Electrical Contractors
Certified Plumbing & Heating Ltd.
Chimo’s Drilling & Excavating Ltd.
Clark Builders
Commercial Vehicle Repairers Association of Saskatchewan
Creative Options Regina
DAXX Safety Group
Deveraux Developments
Dumur Industries
Dura Construction Ltd.
Elite Auto Body Ltd
Farside Safety Services Inc.
Finning (Canada)
Handy Group of Companies
Holy Trinity Catholic School Division #22
Horizon School Division #205
myComply
Nachurs-Alpine
Nova Analytics Inc.
Nykolaiishen Farm Equipment
Omni Studios Inc.
Pi Consultants Ltd.
QM Environmental
R. P. Automotive Inc.
Regina Soffit and Eaves
Safe Communities Assiniboia
Saskatchewan First Nations Safety Association
Saskatoon and Regina Aerocentres
Saskatoon Co-operative Association Ltd
South East College
Superior Cabinets
Town of Assiniboia
Wellpoint Health Ltd.
Westcor Contracting Ltd.
Yorkton Co-operative Ltd.
Existing Saskatchewan Health & Safety Leadership Charter Signatories

3M Canada Company
3sHealth
4 Souls Cleaning Inc.
A.R.M. Holdings Ltd.
Access Communications
Affinity Credit Union
Ag-West Bio Inc.
Akzo Nobel Chemicals Ltd.
All Weather Windows
Alliance Energy Ltd.
Allnorth Consultants Limited
Alico Canada Corporation
AMEC
Area Resources Canada Inc.
Arkk Tubing Installation
Armour Safety Inc.
ASL Paving Ltd.
Aspen Medical Canada Inc.
Athabasca Basin Security
Athabasca Catering Limited Partnership
Awesome Auto Electronics
Banda Marketing Group
Bayshore Home Health
Bennett Dunlop Ford
Best Western Harvest Inn
Best Western Marquis Inn & Suites
Best Western Plus Blaismore
Beyond Connections Consulting
BHP Billiton Canada Inc.
Bioriginal Food & Science Corporation
Board of Canadian Registered Safety Professionals
Boston Pizza (Regina)
Bourgault Industries
Boyd Excavating Ltd
Brandt Industries Ltd.
Bridges & Foundations Career Development Corporation
Brown Communications Group Business and Industry Magazine
Chateau Regina Hotel & Suites
CIBC
City of North Battleford
City of Estevan
City of Humboldt
City of Moose Jaw
City of Prince Albert
City of Regina
City of Saskatoon
City of Swift Current
City of Warman
City of Weyburn
Claude Resources Inc.
Claymore Consulting
ClearTech Industries Inc.
Cliff Nankivell Trucking Ltd
Colony Motor Products
Concorde Group Corp
Conexus Arts Centre
Conexus Credit Union
Cooperators Life Insurance Company
Country Inn & Suites
Saskatoon/Regina
Crown Investments Corporation
CTV Regina
CTV Saskatoon
Cypress Health Region
Darren Lang Consulting
David Aplin Group
Days Inn Prince Albert
Days Inn, Moose Jaw
Delta Bessborough
Delta Regina
Diamond Energy Services
Diamond North Credit Union
Direct West
Discovery Co-operative Limited
Display Systems International
Doepker Industries Ltd.
Dominion Construction
DSG Power Systems
Dutch Industries Ltd.
E. Bourassa & Sons
Eagle’s Nest Youth Ranch
Ears Restaurant (Regina)
EMW Industrial
ENFORM
Envirotec Services Incorporated
ERCO Worldwide
Evolution Presentation Technologies
Evraz Inc. NA
Executive Source
Extendicare Sunset
Failure Prevention Services
Farm Credit Canada
Federated Co-operatives Limited
FGC John Deere
First Canada
Five Hills Health Region
Flaman Sales Ltd.
Flynn Group of Companies
Fortis
Fountain Tire (Regina)
Frontier Peterbilt Sales Limited
Genome Prairie
Ghost Transportation Services
Global Saskatoon
Global Transportation Hub Authority
Existing Saskatchewan Health & Safety Leadership Charter Signatories continued

Gold Eagle Lodge
Government of Saskatchewan
Graham Group Ltd.
Grandwest Enterprises Inc.
Graphic-Ad Ltd.
Gravel Express Ltd.
Great Western Brewing Company
Greater Saskatchewan Catholic Schools
Greystone Managed Investments Inc.
Harvard Developments Inc.
Harvard Western Insurance Hatch Ltd.
Haztech Fire and Safety Services Inc.
HD Management Inc.
Healthserv (SASK)
Healthy Life Care Inc.
Heartland Health Region
Heartland Livestock Services
Heavy Construction Safety Association of Saskatchewan Henderson Insurance Inc.
Hilton Garden Inn
Hipperson Construction
Holiday Inn & Suites, Regina
Holiday Inn Express South Albert, Regina
Holiday Inn Express, Prince Albert
Holiday Inn, Swift Current
Home Depot of Canada Inc.
Horizon Fertilizers
Hotel Saskatchewan Radisson Plaza
Humboldt & District Chamber of Commerce
Humboldt Dairy Queen
Humboldt District Hospital
Humboldt Mall
Humboldt Therapy Centre
Hundseth Power Line Construction
Industrial Machine & Mfg. Inc.
Industrial Scale Ltd.
Information Services Corporation
Innovation Saskatchewan
Innovative Iron Products
Innovative Residential Inc.
Innovative Safety Supply Inc.
International Brotherhood of Electrical Workers
iPM Occupational Therapy
IRC Innovative Rehab Consultants
IRD (International Road Dynamics Inc.)
ISM Canada
JayDee Ag Tech - Humboldt
Jerry Mainil Ltd.
JNE Welding
Jubilee Residences Inc.
JV Driver Projects
K+S Potash Canada General Partnership
Kal Tire
Keewatin Yatthé Regional Health Authority
Kelsey Trail Regional Health Authority
Kerrobert Paint & Body Ltd.
Key Auto Group
Kin Enterprises Inc.
Kindersley Inn
K-Line Maintenance & Construction
Kramer Ltd.
Lafarge Aggregates
Lafarge Canada Inc.
Langen Health and Safety Inc.
Leader Post
Ledcor Construction Ltd.
LK Auto Collision Ltd.
Loblaw Companies Limited
Loraas Disposal Services Ltd.
LutherCare Communities - Lutheran Sunset Home of Saskatoon
Mamawetan Churchill River Health Region
Maple Leaf Consumer Foods-Midwest Distribution Centre
Maple Leaf Foods Inc.
March Consulting Associates Inc.
Market Tire
Markusson New Holland of Regina Ltd.
Martin Charlton Communications
Maxie’s Excavating Ltd.
MD Ambulance Care Ltd.
Medisign Inc.
Meridian Development
Meyers Norris Penny LLP
Midland Glass
Misty Gardens
Mitsubishi Hitachi Power Systems Canada Ltd.
Modern Meat & Abattoir (78) Ltd.
Moker & Thompson Implements Ltd.
Montmartre First Responders
Moody’s Equipment
Morris Industries Ltd.
Morsky Group of Companies
Mosaic Potash
Motor Safety Association of Saskatchewan Inc.
Muenster Powder Coating & Design Ltd.
Namerind Housing Corporation
Nelson Motors & Equipment
Nexus Construction Ltd.
Norseman Structures Inc.
North Prairie Developments Ltd.
North Ridge Development Corporation
North Sask Laundry and Support Services Ltd.
North Saskatchewan Business Association
Northern Lights Casino
Northern Resource Trucking
Northern Strands
Northgate, Saskatoon
Northlands College
Nova Inn
NSC Minerals Incorporated
NuFab Building Supplies
Nutana Machine Ltd.
Nu-West Construction Products Inc.
OK Tire (Southey)
O’Kane Consultants Inc.
Olymel S.E.C./L.P.
Pagnotta Industries
Paradigm Consulting Group
Park Town
Parkland Ambulance Care
Parkland College
Existing Saskatchewan Health & Safety Leadership Charter Signatories continued

STC
Sun Country Health Region
Sunnyside Adventist Care Centre
Sunrise Health Region
Sunrise Publishing Ltd.
Superior Propane
Supreme Office Products Limited
Supreme Oil Construction Ltd.
Syco Regina
Taylor Automotive Group
TCU Place
Team Drilling
Terry Ortynsky’s Royal Ford
Tesco Electric Ltd.
Tesco Industries Inc
TGD Training & Consulting
The James Hotel
The Real Tomato Company
The StarPhoenix
The Wireless Age
Three Star Trucking Ltd.
Thriflodge Saskatoon
Thyssen Mining
Timeless Enterprises
Tolko Industries Ltd.
Town & Country Plumbing & Heating
Town of Big River
Travel Inn, Regina
Travel Inn, Saskatoon
Travelodge, Saskatoon
Trinity Safety & Training Inc.
Tron Construction & Mining United Rentals
University of Regina
University of Saskatchewan
Uponor Infra Ltd.
Vale Potash Canada Ltd.
Valley Collision Centre
Value Tire & Battery
Victoria Park Motor Inn, Regina
Viterra
Walmart – Saskatchewan
Warner Industries
Wascana Centre Authority
Waste Management of Canada
Web WSIT Limited
Weber Supply Company Inc.
Welldone Mechanical Services Inc.
West Wind Aviation Limited Partnership
Western Equipment Dealers Association
Western Redi Mix Inc.
Western Sales
Westmoreland Coal Company
Westwind Motel, Swift Current
Weyerhaeuser Company Limited
Wheatland Roofing Inc.
Wilkinson Steel and Metals
WorleyParsons Canada, Saskatchewan Operations
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Fortis proudly supports Children's Wish Saskatchewan

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The Only Way to Build is Safely

Health, Safety and Environment are core Graham values and integrated into our daily operations. By placing the health and safety of our people, the protection of our communities and environment above all else, we demonstrate our commitment to delivering projects on schedule, on budget and in the safest, most responsible manner.

Your Construction Solutions Partner.

GRAHAM

graham.ca
Staying safe... means every moment matters

At PotashCorp, nothing is more important than the safety of our people and ensuring they return home safely to their families every night.

This is why we are proud to support Safe Saskatchewan’s Mission: Zero initiative. It aims to prevent injuries and make our province’s workplaces and communities healthier and safer.

EVERY MOMENT MATTERS
PotashCorp
Helping Nature Provide
SaskTel is the leading Information and Communications Technology (ICT) provider in Saskatchewan, with over $1.2 billion in annual revenue and over 1.4 million customer connections including over 614,000 wireless accesses, 404,000 wireline network accesses, 266,000 Internet accesses and over 107,000 maxTV™ subscribers.

Our employees are our lifeblood. That’s why we take care of the talented people who take care of our customers. And we do it with honesty, integrity, and mutual respect. Every day, we protect our employees’ health and safety. We also give them the best possible training to perform their jobs, and give them new opportunities to contribute.

We believe it’s crucial to protect our people. So we take employee health and safety extremely seriously. From safety harnesses to ergonomic workstations, we minimize dangers in every way possible. We do this everywhere our employees work: offices, cities, towns, and rural areas. We formally recognize this commitment to health and safety in all our agreements with our Communications, Energy and Paperworkers Union of Canada (CEP). We also formally document our health and safety policies and procedures through our organization.

SaskTel is proud to be a sponsor of the 2016 Health and Safety Leadership Charter
The Saskatchewan Construction Safety Association (SCSA) is proud to be a leading provider of safety advice, guidance, and training, for the residential and commercial construction industry in the province. More and more business leaders are viewing safety as a strategic asset for its ability to allow greater control over avoidable losses associated with projects. Investment in methodical safety management practices is also a distinguishing factor among Saskatchewan’s highest-performing construction companies.

The SCSA is fortunate to have the opportunity to work with and assist many companies working in Saskatchewan to perform better than their competitors. Through commitments to safety, SCSA is devoted to helping companies develop safety tools and systems to ensure their workers are properly trained, competent, and protected from avoidable injuries and tragedies. By reducing potential injuries and tragedies to skilled workers that can affect project quality, costs, deadlines and company reputation, customers can have confidence in their projects being completed, on time, on budget, with zero deficiencies and zero injuries.

On behalf of the SCSA team and our 9,000 member companies, we congratulate everyone that has made a new or renewed commitment to making injuries in the workplace a thing of the past.

For more information on how the SCSA can help you achieve Mission: Zero, visit us at www.scsaonline.ca
Safe Saskatchewan would like to thank our partners at Access Communications for their in-kind support of the 2016 Health & Safety Leadership Charter event and Mission: Zero Awards.

The ongoing support of community champions like Access Communications helps us spread the word about Mission: Zero to an ever-growing audience.
Safe Saskatchewan Strategic Partners

How do we get the injury prevention message out there?

It starts with a central core of individuals and organizations that give their valuable time and financial resources to support the goals of the organization. Safe Saskatchewan thanks its key strategic partners for another year of making Saskatchewan safer.

Mr. Earl Cameron
Vice President Auto Fund, SGI

Mr. Peter Federko
Chief Executive Officer, Saskatchewan Workers’ Compensation Board

Mr. Neil Johnston
Vice President of Western Operations, The K-Line Group of Companies

Mr. Ryan Jacobson
Chief Executive Officer, Saskatchewan Safety Council

Ms. Glenda Barton
Chief Safety Officer, SaskPower

Mr. James Ferstl
Senior Manager, Health, Safety and Security – Potash, The Mosaic Company

Mr. Roger Friesen
Director, Disability Claims, The Co-operators Life Insurance Company

Mr. Gordon Moker
Chief Executive Officer, Safe Saskatchewan Inc.

Mr. Jim Furlong
Vice President, Global Health & Safety, Westmoreland Coal Company

Mr. Robert Haynes
Vice President of Human Resources & Corporate Affairs, SaskEnergy

Ms. Donna Magnusson
Executive Director, Population Health Branch, Saskatchewan Ministry of Health

Mr. Roger Pettigrew
General Manager of Warner Industries

Ms. Carole Sauer
Manager, Human Resources, Access Communications Cooperative Limited

Mr. Michael Schlaug
President and Plant Manager, Yara Belle Plaine Inc.

Mr. Dale Ziegler
VP, Oil and Gas, Plains Region, AECOM

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Ryan Jacobson
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